



Latino Leadership Program Application

Purpose:

- Identify Latino leaders in the public and private sector
- Develop their leadership and management skills
- Create opportunities for Latino leaders to interact with other experienced Latinos and general community leaders in the public and private sector
- Create a network of resources for Latino leaders
- Develop a pool of Latino candidates from the public and private sector for effective leadership and service on public and private policy-making bodies.

Mission of the Hispanic Metropolitan Chamber:

To work with all members of the community to support the economic advancement of Latinos in Oregon and S.W. Washington.

Organization:

Each year, a class of approximately 20 individuals, participates in a 12 month ***Hispanic Chamber Latino Leadership Class***. The program enhances the leadership and management skills of Latino leaders to position them to continue their advancement in their employment while also promoting community leadership through volunteerism on public boards and commissions.

Qualifications and the Selection Process:

Any Latino who supports the mission of the Hispanic Chamber can apply. Past scholarship recipients of the Hispanic Chamber Scholarship are encouraged to apply. Participants must complete a formal program application and all attachments. Participants are selected on their own merits. The Hispanic Metropolitan Chamber (Hispanic Chamber) governs the Latino Leadership Program.

Attendance and Meeting Dates:

The Latino Leadership Program requires extensive time, effort and monetary commitment. Attendance at monthly all day sessions is critical. Class participants are expected to attend all sessions, full time, except in the case of an emergency.

Latino Leadership Topics:

- Leadership Through Emotional Intelligence
- Leadership Practices
- Leadership in Government and Public Policy
- Leadership Through Communication/ Problem-Solving Skills
- Developing an Effective Leadership Team
- Presentation Skills
- Strategic Planning
- Project Implementation
- Working with the Media
- Negotiation Skills
- Change Acceleration Process (CAP)
- “The Brand Called You”
- What is Upper Management Looking For?

Program Schedule- One Year

March. '17	Announce Program- Invite Applications June 15, '17 Application Process Closes
July 31, '17	Selection of Participants Completed
Sept. 7, '17	Announcements of Participants at the annual Hispanic Heritage Celebration Dinner
Oct. 25, '17	Latino Leadership Reception (5:30 p.m.- 7:00 p.m.)
Nov 3, '17	1 st Class conducted
Dec. 1, '17	2 nd Class conducted
Jan. – Aug. '17	One Class per month (usually the first Friday of the month) Sept. 6, '18 Graduation Recognition at the Hispanic Heritage Dinner

Participant Cost: \$2,500.00 per person (Must be paid before Sept. 7,'17)

Scholarships: Scholarships are available on a limited basis.

Deadline: June 15, '17

Program Sponsored by:



APPLICATION
(May be copied)

First Name: _____ Last Name: _____ Middle Initial: _____

Employer: _____

Work Address: _____ City: _____ State: _____ Zip: _____

Home Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ Work Phone: _____ Cell: _____

Work E-mail: _____

Personal E-mail: _____

LinkedIn: _____ Facebook: _____

Birth Date: _____ Gender: Female _____ Male: _____

Mark One: US Citizen: _____ Legal Resident: _____ Other: _____

Check those backgrounds that apply:

Mexican: _____ Puerto Rican: _____ Cuban: _____ Other: _____ (Please Specify)

Highest Level of Education completed:

High School: _____ BA/BS: _____ Masters: _____ Ph.D.: _____

Colleges and or Universities Attended: _____

Major(s): _____

List foreign languages you **speak**:

Beginner: _____ Intermediate _____ Advanced _____

List foreign languages you **read**: _____

Beginner: _____ Intermediate _____, Advanced _____

List foreign languages you **write**:

Beginner: _____ Intermediate _____ Advanced _____ 3

What boards or commissions are you/have you served on?

Current (please list) _____

Prior Service (please list) _____

What topic or area of interest do you have for future boards or commissions?

(Please check all that apply)

- | | |
|---|--|
| <input type="checkbox"/> Agriculture | <input type="checkbox"/> Law |
| <input type="checkbox"/> Arts | <input type="checkbox"/> Law Enforcement |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Finance |
| <input type="checkbox"/> Education | <input type="checkbox"/> International Trade |
| <input type="checkbox"/> Environment | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Health | <input type="checkbox"/> Other: Please specify _____ |

Are you a former Hispanic Chamber Scholarship Recipient?

Yes: _____ No: _____

Are you or your employer a Hispanic Chamber member? Yes: _____ No: _____

How did you find out about this Leadership Program? _____

Do we have permission to release this information to others that may be interested in Latino professionals such as yourself? Yes: _____ No: _____ If yes, initial here: _____

Do we have your permission to release information about you to the press and others and to use your image to promote our program if you are selected? Yes: _____ No: _____

How to Apply: Complete the following application and submit to:
Email: MaryAnn Potter, Interim Co-President mpotter@hmccoregon.com

Mail to: P.O. Box 1837, Portland, OR 97207

Part II: Attachments: (All attachments must be typed)

1. **A statement** of 100 words or less, why you are interested in participating in this leadership program:

- 2. **Your resume** summarizing your education, work experience and community involvements.
- 3. **2 letters of reference** from individuals that can provide information on your current or potential leadership capacity.

Note:

If selected, you will be required to attend ½ day and full day seminars, plus attend other events throughout the year. Details of these events and dates will be communicated to you if you are a finalist. You must agree to participate in these events in order to be selected. You must also make arrangements for payment of the \$2,500.00 tuition by September 7, 2017.

A limited number of scholarships are available.

Are you interested in being considered for a scholarship? Yes: _____ No: _____

If yes, please answer and attach to this application:
Why should you be considered for a scholarship? (In 100 words or less)

If you are not selected for a scholarship will your employer financially support your participation through payment of the tuition? Yes_____ No:_____

I certify that to the best of my knowledge, the information provided with this application is accurate.

Applicant Signature

Date