



Latino Leadership Program Application

Purpose-Driven Leadership for an Inclusive Economy

The Hispanic Metropolitan Chamber of Commerce is accepting applications for its Latino Leadership Program through July 15th, 2018. Entering its 13th year, this highly-regarded program builds the capacity and networks of existing and emerging Latino leaders dedicated to improving economic and social well-being in the Latino community.

Background and Program Objectives

The mission of the Hispanic Metropolitan Chamber of Commerce (Hispanic Chamber) is to advance Latino economic and community vitality through business development, leadership, education, and advocacy. Our primary geographic focus is the Portland metropolitan region including Clark County, though we address gaps and opportunities across Oregon when appropriate.

The Chamber's Latino Leadership Program is designed to:

- Develop participant's leadership skills
- Enhance participant's understanding of economic and community vitality issues
- Expand participant's network of leaders and resources in the Latino and wider community
- Increase the number of Latino leaders in public, private, and nonprofit organizations.

Topics

Following is a list of topics presented and discussed during the program.

- Leadership Styles & Management Skills
- Building Effective Teams
- The Role of Government and Public Policy
- Business and Economic Development
- Communication/Problem-Solving Skills
- Strategic Planning & Project Implementation
- Presentation and Negotiation Skills
- Change Management/Change Acceleration Process (CAP)
- Creating a Diverse and Inclusive Workplace

Latino Leadership Program Structure

Each year approximately 20 individuals are selected to participate in the Chamber's 12-month Latino Leadership Program. Participants attend a monthly full-day session that includes workshop style engagement and interaction with leading organizations in the region. The program includes project-based learning to integrate content and build skills. Participants also receive exposure to a range of boards and commissions in order to facilitate placement into community leadership positions.

Eligibility and Application Process



Latino professionals and business owners who support the mission of the Hispanic Chamber are eligible to apply. Members of the Hispanic Chamber and prior recipients of the Hispanic Chamber’s Scholarship Program are encouraged to apply. Participants representing diverse ages, backgrounds, and sectors are welcome. Completed applications are due by **July 15th, 2018**. Strong candidates are those that display a commitment to the organization’s vision, mission and program goals. Participants are selected by the Hispanic Chamber’s Latino Leadership Program Committee.

Required Attendance and Meeting Dates

The Latino Leadership Program represents a significant investment of time, effort and financial resources on behalf of the participants, Chamber, and program sponsors. Participants agree to attend all sessions, full time, except in the case of an emergency

Program Schedule

April 15, 2018	Program Announcement
July 15, 2018	Application Process Closes
July 31, 2018	Participant Selection Completed
Aug. 17, 2018	Participants Notified
Sept. 14, 2018	Participants Announced at Hispanic Heritage Celebration Dinner
Oct. 26, 2018	Latino Leadership Reception (5:30 PM to 7:00 PM)
Nov. 2, 2018	First Class (8:30 AM to 5:00 PM)
Dec. 7, 2018	Second Class (8:30 AM to 5:00 PM)
Jan. – Aug. 2019	One Class per month (usually the first Friday of the month)
Sept. x, 2019	Graduation Recognition at the Hispanic Heritage Dinner

Participant Cost: \$2,600.00 per person (Must be paid before Sept. 28, 2018)

Scholarships: Scholarships are available on a limited basis. Information is available on the Scholarship Application.

Deadline: July 15, 2018



LATINO LEADERSHIP PROGRAM APPLICATION

INSTRUCTIONS

Complete applications must be submitted by **July 15th, 2018** for consideration to the Latino Leadership Program.

A complete application includes **four required** components and **one optional** component:

- Application Form [Below]**
- Resume (include the following elements)**
 - Education - colleges attended and degrees earned
 - Work experience
 - Current boards or commissions you serve on
 - Previous boards or commissions you have served on
 - Other relevant community service
- Personal Statement:** In 250 words or less, explain why you are interested in participating in this leadership program.
- References:** Include two letters of reference from individuals that can provide information on your current or potential leadership capacity.
- Optional Scholarship Statement:** In 100 words or less, explain why you should be considered for a scholarship.

Send completed applications to dnunez@hmccoregon.com

APPLICATION FORM

First Name: _____ Last Name: _____ Middle Initial: _____
Home Address: _____
City: _____ State: _____ Zip: _____
Home Phone: _____ Work Phone: _____ Cell: _____
Work E-mail: _____
Personal E-mail: _____
LinkedIn: _____ Facebook: _____
Birth Date: _____

I identify my gender as:

- Male Female Transgender Male Transgender Female Gender Variant/Non-Conforming
- Prefer not to Disclose

I identify as Hispanic/Latino and my heritage includes (check all that apply):

- Mexican Puerto Rican Cuban Other: _____ (Please Specify)



My highest degree or level of schooling completed is:

- High school degree or equivalent (e.g. GED)
- Some college, no degree
- Associate's degree (e.g., AA)
- Bachelor's degree (e.g., BA, BS)
- Master's degree (e.g., MA, MS, MEd)
- Professional degree (e.g., MD, DDS, DVM)
- Doctorate (e.g., PhD, EdD)

My language of preference is: _____

My ability to converse in English is: fluent moderate weak

My ability to converse in Spanish is: fluent moderate
 weak

Current Employer: _____

Work Address: _____

City: _____ State: _____ Zip: _____

Employer Contact Name: _____

Employer Contact Phone Number: _____

Employer Contact Email: _____

Are you a former Hispanic Chamber Scholarship Recipient? Yes: _____ No: _____ If yes, please list date.

Are you or your employer a Hispanic Chamber member? Yes: _____ No: _____

Are you a business owner? Yes: _____ No: _____

If yes, please note the business name, type of business, how many years in operation, and number of employees.

What areas of interest do you have for future leadership service?

How did you find out about the Hispanic Chamber's Latino Leadership Program?

Participant names, photos, and non-sensitive background information are often shared with the press when we highlight the Latino Leadership Program. Do we have your permission to this information to promote our program if you are selected? Yes: _____ No: _____

Do we have permission to release this information to others that may be interested in Latino professionals such as yourself? Yes: _____ No: _____ If yes, initial here: _____



Participation Requirement:

If selected, you are required to attend a monthly ½ day or full day seminar, as well as a few other events through the year. Details of these events and dates will be communicated to you if you are a finalist. Do you agree to participate in these events?

Yes: _____ No: _____ If yes, initial here: __

Payment

Participants are responsible for payment of the \$2,600.00 tuition by September 30th, 2018 unless scholarship arrangements have been made. A limited number of scholarships are available and are based on financial need.

Please select **one** of the following:

- I or my employer agree to make the payment of the \$2,600.00 tuition by September 30th, 2018.
- I am unable to participate in this leadership program without a scholarship.

If you require scholarship assistance, what is the total amount that you and/or your employer can contribute toward the \$2,500 program fee? _____

I certify that to the best of my knowledge, the information provided with this application is accurate.

Applicant Signature

Date