



## Latino Leadership Program 2023 Class 18 Application

### **Purpose:**

- Identify Latino leaders in the public and private sector
- Develop their leadership and management skills
- Create opportunities for Latino leaders to interact with other experienced Latino and general community leaders in the public and private sector
- Create a network of resources for Latino leaders
- Develop a pool of Latino candidates from the public and private sector for effective leadership and service on public and private policy-making bodies.

### **Mission of the Hispanic Metropolitan Chamber:**

To lead Latino economic and community vitality through business development, leadership education and advocacy.

### **Organization:**

Each year, a class of approximately 16-22 individuals, participate in a 12- month *Hispanic Chamber Latino Leadership Class*. The program enhances the leadership and management skills of Latino leaders to position them to continue their advancement in their employment while also promoting community leadership through volunteerism on public boards and commissions.

### **Qualifications and the Selection Process:**

Any Latino who supports the mission of the Hispanic Chamber can apply. Past scholarship recipients of the Hispanic Chamber Scholarships are encouraged to apply. Participants must complete a formal program application and all attachments. Participants are selected on their own merits. The Hispanic Metropolitan Chamber (Hispanic Chamber) governs the Latino Leadership Program.

### **Attendance and Meeting Dates:**

The Latino Leadership Program requires extensive time, effort and monetary commitment. Attendance at one all day sessions is critical. Class participants are expected to attend all sessions, full time, except in the case of an emergency.

**Latino Leadership Include Topics:**

- Fundamentals of Latino Leadership
- Your Vision for Your Future
- Equity & Diversity Strategies
- HR for Emerging Leaders
- Leadership in Government & Public Policy
- Elements of a Quality Presentation
- Strategic Planning
- Project Implementation
- Negotiation Skills
- Understanding Media
- “The Brand Called You”

**Program Schedule- One Year**

Jan. '23	Announce Program- Invite Applications
Aug 29, '23	Selection of Participants Completed
Aug. 30, '23	Applicants Notified and Confirm Their Participation
Sept. 8, '23	Announcements of Participants
Oct. 25, '23	Latino Leadership Reception (5:30 p.m.- 7:00 p.m.)
Nov 3, '23	1 <sup>st</sup> Class conducted
Dec. 1, '23	2 <sup>nd</sup> Class conducted
Jan. – Aug. '24	One Class per month (usually the first Friday of the month)
Sept., '24	Graduation Recognition at the Hispanic Heritage Dinner

**Participant Cost: \$2,500.00 per person (Must be paid before August 15 '23)**

**How to Apply:** Complete the following application and submit to:

Carmen G Castro, **Executive Director**  
**Hispanic Metropolitan Chamber**  
[ccastro@hmccoregon.com](mailto:ccastro@hmccoregon.com)

**APPLICATION  
(May be copied)**

**Part I: General Information**

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

Work Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Cell: \_\_\_\_\_

E-mail: \_\_\_\_\_

Birth Date: \_\_\_\_\_ Gender: Female \_\_\_\_\_ Male: \_\_\_\_\_ Other: \_\_\_\_\_

Mark One: US Citizen: \_\_\_\_\_ Legal Resident: \_\_\_\_\_ Other: \_\_\_\_\_

Check those backgrounds that apply: Mexican: \_\_\_\_\_ Cuban: \_\_\_\_\_  
Puerto Rican: \_\_\_\_\_ Other: \_\_\_\_\_ (Please Specify)

Highest Level of Education completed: High School: \_\_\_\_\_, BA/BS: \_\_\_\_\_, Masters; \_\_\_\_\_, Ph.D.: \_\_\_\_\_

Colleges and or Universities Attended: \_\_\_\_\_

Major(s): \_\_\_\_\_

List foreign languages you **speak**: \_\_\_\_\_  
Beginner: \_\_\_\_\_ Intermediate \_\_\_\_\_, Advanced

List foreign languages you **read**: \_\_\_\_\_  
Beginner: \_\_\_\_\_ Intermediate \_\_\_\_\_, Advanced

List foreign languages you **write**: \_\_\_\_\_  
Beginner: \_\_\_\_\_ Intermediate \_\_\_\_\_, Advanced

How did you find out about this Leadership Program? \_\_\_\_\_

Do we have permission to release this information to others that may be interested in Latino professionals such as yourself? Yes: \_\_\_\_\_ No: \_\_\_\_\_ If yes, initial here: \_\_\_\_\_

Are you interested in serving on some future public or private sector board or commission?  
Yes: \_\_\_\_\_ No: \_\_\_\_\_

Are you a former Hispanic Chamber Scholarship Recipient?  
Yes: \_\_\_\_\_ No: \_\_\_\_\_

Are you or your employer a Hispanic Chamber member? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If yes, what is the name of the member: \_\_\_\_\_

Do we have your permission to release information about you to the press and others and to use your image to promote our program if you are selected? Yes \_\_\_\_\_ No: \_\_\_\_\_

**Note: You must agree in order to participate**

**Part II: Attachments: (All attachments must be typed)**

1. **A statement** of 100 words or less, why you are interested in participating in this leadership program:
2. **Your resume** summarizing your education, work experience and community involvements.

3. **2 letters of reference** from individuals that can provide information on your current or potential leadership capacity.

**Note:**

If selected, you will be required to attend full day seminars, plus attend other events throughout the year. Details of these events and dates will be communicated to you if you are a finalist. You must agree to participate in these events in order to be selected.

**I certify that to the best of my knowledge, the information provided with this application is accurate.**

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**Applicant Signature**

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**Date**